



SUPPLEMENT

TO THE

NEW ZEALAND GAZETTE

OF

THURSDAY, SEPTEMBER 23, 1909.

Published by Authority.

WELLINGTON, SATURDAY, SEPTEMBER 25, 1909.

Payment for Overtime.

PLUNKET, Governor.

ORDER IN COUNCIL.

At the Government House, at Wellington, this twenty-fifth day of September, 1909.

Present :

HIS EXCELLENCY THE GOVERNOR IN COUNCIL.

WHEREAS by Orders in Council made on the fifteenth day of July, one thousand nine hundred and seven, and the seventh day of June, one thousand nine hundred and nine, and published in the *New Zealand Gazette* of the eighteenth day of July, one thousand nine hundred and seven, and the tenth day of June, one thousand nine hundred and nine, respectively, regulations were made and rates fixed, under the authority of "The Electric Lines Act, 1884," "The Post Office Act, 1900," and "The Post and Telegraph Act, 1908," for the payment of officers of the Post and Telegraph Department working overtime: And it is desirable to alter and amend such regulations in the manner hereinafter set forth:

Now, therefore, His Excellency the Governor of the Dominion of New Zealand, in pursuance and exercise of the power and authority conferred upon him by "The Post and Telegraph Act, 1908," and acting by and with the advice and consent of the Executive Council of the said Dominion, doth hereby revoke the hereinbefore-mentioned Orders in Council, and in lieu thereof doth make the regulations set forth in the Schedule hereto; and doth order that such regulations shall have effect on and after the publication thereof in the *New Zealand Gazette*.

SCHEDULE.

OVERTIME.

1. In these regulations, "overtime" means the time in which any official or departmental duty is performed outside the regular hours of duty; and "Sunday" includes Good Friday and Christmas Day.

2. (1.) Payment for overtime, when made, shall be made at the following rates:—

To	Rate per Hour.
	s. d.
Officers drawing salaries exceeding £250	2 6
Officers drawing salaries exceeding £200 and not exceeding £250	2 0
Officers drawing salaries exceeding £100 and not exceeding £200	1 6
Cadets and cadettes	1 0
Other officers drawing salaries not exceeding £100	1 0
Telegraph messengers	0 6

(2.) Payment shall be made at a rate and a half for overtime at all hours on Sundays for every purpose, and on week-days, between 10 p.m. and 5 a.m. only, when mails are

specially authorised by the Secretary, General Post Office, to be sorted. But no payment for any overtime to any officer shall be made at a rate exceeding 3s. per hour.

(3.) Notwithstanding anything to the contrary in these regulations, no person shall be paid more than 10s. for duty in a telephone exchange on a Sunday or a holiday.

3. (1.) Subject to the provisions of Regulations 4 to 7, overtime shall be paid for as follows:—

- (a.) To officers called on to perform either postal duties in the sorting and delivery of mails or in operations incidental thereto, or telegraph duties, at the following post or telegraph offices at which there are regular shifts or changes of staff—namely, the post or the telegraph office at Ashburton, Auckland, Blenheim, Bluff, Christchurch, Dannevirke, Dunedin, Gisborne, Gore, Greymouth, Hokitika, Invercargill, Masterton, Napier, Nelson, New Plymouth, Oamaru, Palmerston North, Thames, Timaru, Wanganui, Wellington, Wellington South, and Westport: For Sunday attendance; for attendance on departmental holidays; and for attendance on other days in excess of forty-eight hours weekly.
- (b.) To officers called on to perform telegraph duties for Press-work on Sunday at the following offices—namely, Feilding, Hamilton, Hastings, Hawera, Kaikoura, Lyttelton, Marton, Onehunga, Port Chalmers, Reefton, Rotorua, and Waitara.

(2.) When any day prescribed as a Post and Telegraph departmental holiday is not observed as a holiday in the public offices of the Government throughout New Zealand, such day shall, for the purposes of these regulations, be deemed not to be a departmental holiday.

4. No overtime allowance shall be made to officers of either branch of the service unless the extra attendance exceeds twenty minutes. Attendance up to forty-five minutes shall count as half an hour; over forty-five minutes, as one hour. No overtime shall be payable for midnight cable Press attendance, or for the attendance of any staff specially appointed for the sorting of mails between 10 p.m. and 5 a.m.

5. No payment for overtime for services other than those provided for by these regulations shall be allowed except in cases of extraordinary or exceptional attendance, when specially approved of by the Minister.

6. No person shall draw any special allowance for doing any kind of work for which he is paid as for work done in overtime.

7. In lieu of payment for overtime it shall be optional with the Minister to allow an equivalent reduction of ordinary duty either immediately before or immediately after the overtime duty is performed, at the rate of an hour and a half for every hour of overtime worked on Sunday, and at the rate of an hour for an hour at all other times.

J. F. ANDREWS,
Clerk of the Executive Council.